

# ELIZA C. FORSYTHE

AUGUST 2024

## CONTACT INFORMATION

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## EMPLOYMENT AND RESEARCH AFFILIATIONS

Associate Professor (with tenure), University of Illinois at Urbana-Champaign. School of Labor and Employment Relations and Department of Economics, August 2024-present  
Assistant Professor, University of Illinois at Urbana-Champaign. School of Labor and Employment Relations and Department of Economics, August 2015- August 2024  
Research Fellow, Institute for the Study of Labor (IZA), Bonn, Germany, April 2023-present  
Postdoctoral Scholar, Upjohn Institute, July 2014-July 2015

## EDUCATION

Massachusetts Institute of Technology (2014), PhD in Economics  
Mills College (2008), BA in Economics and Mathematics (with Honors)

## PUBLICATIONS

Forsythe, E. (2023). The effect of minimum wage policies on the wage and occupational structure of establishments. *Journal of Labor Economics*, 41(S1), S291-S324.

Cortes, G. M., & Forsythe, E. (2023). Distributional impacts of the Covid-19 pandemic and the CARES Act. *The Journal of Economic Inequality*, 1-25.

Forsythe, Eliza. "Unemployment Insurance Reciprocity During the Covid-19 Pandemic." *National Tax Journal* 76.2 (2023): 367-391.

Cortes, Guido Matias, and Eliza Forsythe. "Heterogeneous labor market impacts of the COVID-19 pandemic." *ILR Review* 76.1 (2023): 30-55.

Forsythe, E., Kahn, L. B., Lange, F., & Wiczer, D. "Where have all the workers gone? Recalls, retirements, and reallocation in the COVID recovery." *Labour Economics* 78 (2022): 102251.

Forsythe, E. C.. "Youth Hiring and Labor Market Tightness." *AEA Papers and Proceedings* Vol. 112 (2022): 117-120.

Forsythe, Eliza. "Why don't firms hire young workers during recessions?" *The Economic Journal* 132.645 (2022): 1765-1789.

Forsythe, Eliza, and Jhih-Chian Wu. "Explaining demographic heterogeneity in cyclical unemployment." *Labour Economics* 69 (2021): 101955.

Forsythe, E., Kahn, L. B., Lange, F., & Wiczer, D. "Labor demand in the time of COVID-19: Evidence from vacancy postings and UI claims." *Journal of Public Economics* 189 (2020): 104238.

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Forsythe, Eliza. "Careers within firms: Occupational mobility over the lifecycle." *Labour* 33.3 (2019): 241-277.

Forsythe, Eliza C. "The occupational structures of low-and high-wage service sector establishments." *Economic Development Quarterly* 33.2 (2019): 76-91.

### PAPERS UNDER REVIEW

"Recruiting Intensity, Hires, and Vacancies: Evidence from Firm-Level Data" (with Russell Weinstein) (conditionally accepted, *Economic Journal*)

"White Collar Technological Change: Evidence from Job Postings" (with Marcus Dillender) (revision requested, *Journal of Labor Economics*)

"Occupational Job Ladders Within and Between Firms"

### WORKING PAPERS

"Why Don't Eligible Workers Receive Unemployment Insurance?" (with Hesong Yang)

"Screening, Monitoring, and Sorting across Occupations"

### RESEARCH IN PROGRESS

Occupational Mobility (with Boyan Jovonovic, John Kennes, and Ran Sun Lyng)

Why Did Vacancies Fall During the Pandemic Recession? (with Lisa B Kahn, Fabian Lange, David G Wiczer)

Geography of Jobs (with Alex Bartik)

Occupational Restructuring after the Great Recession (with Anahid Bauer)

The Effect of Minimum Wage Laws on Establishment Entry and Exit

The Effect of Employer Notice Laws on Unemployment Insurance Reciprocity

### REPORTS AND OTHER WRITING

Forsythe, Eliza and Hesong Yang. "Understanding Unemployment Insurance Reciprocity during the Covid-19 Pandemic" (2021) [Report prepared for the Department of Labor]

Forsythe, Eliza. "Automation and Technological Change: The Outlook for Workers and Economies." *Center for Economic Studies and Ifo Institute for Economic Research Forum*. Vol. 21. No. 03. München: ifo Institut-Leibniz-Institut für Wirtschaftsforschung an der Universität München, (2020).

Forsythe, Eliza C. "Why Do Wages Differ across Businesses within the Same Labor Market?" *Employment Research Newsletter* 25.4 (2018): 2.

Forsythe, Eliza. "Young Workers Left Behind: Hiring and the Great Recession." *Employment Research Newsletter* 22.1 (2015): 1.

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### FUNDING

PI: Eliza Forsythe. Granting Agency: University of Illinois LAS Covid-19 Revitalization Fellowship, December 2023 (\$19,845)

PI: Eliza Forsythe. Granting Agency: Washington Center for Equitable Growth, August 2022, “The Role of State Policy in Reducing Disparities in Unemployment Insurance Reciprocity” (\$75,000)

PI: Eliza Forsythe. Co-PI: Hesong Yang. Granting Agency: Department of Labor, May 2021, “Understanding Disparities in Unemployment Insurance Reciprocity” (\$30,000)

PI: Eliza Forsythe. Co-PI: Alexander Bartik. Granting Agency: University of Illinois Campus Research Board, October 2020, “The Geography of Jobs” (\$21,637)

PI: Eliza Forsythe. Granting Agency: Russell Sage Foundation. August 2018. “Occupational Structure, Low-Wage Establishments, and Public Policy” (\$47,618)

PI: Eliza Forsythe. Granting Agency: University of Illinois Campus Research Board, November 2015. “Addressing Demographic Disparities in Unemployment Rates During Recessions” (\$15,000).

### INVITED PRESENTATIONS AND TESTIMONY

Keynote speaker, Institute for Employment Research (IAB) and Luxembourg Institute for Socio-Economic Research (LISER) conference on Covid-19 impacts on the labor market (Nuremberg Germany, October 2022), presentation title: Where have all the workers gone? Recalls versus reallocation in the COVID recovery

Testimony on labor supply in the United States to United Kingdom House of Lords, (London, UK October 2022)

Briefing on Low Skill and Vulnerable Workers to Federal Reserve Board of Governors (July 2022)

Research presentation to Council of Economic Advisers (May 2021), presentation title: Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market

Briefing on the current labor market and unemployment insurance to Federal Reserve Bank of Atlanta Weekly Policy Discussion Meeting (March 2021)

### ACADEMIC PRESENTATIONS (including scheduled)

2024	American Economic Association Society of Labor Economists Labor and Employment Relations Association Annual Meeting
2023	Cornell University
2022	American Economic Association RWI – Leibniz Institute for Economic Research (Germany) Illinois Department of Employment Security University of Munich

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University of Georgia  
NBER Wage Dynamics in the 21st Century  
Louisiana State University  
Tampere University (Finland)  
2021 NBER Labor Studies  
Federal Reserve Bank of Atlanta  
Bureau of Labor Statistics  
Society of Labor Economists  
US Census  
Federal Reserve Board  
Department of Labor  
Norwegian Business School  
Kent State  
University of Illinois Center for Social and Behavioral Science Poverty Seminar Series  
2020 SOLE/EALE  
NBER Summer Institute (Personnel)  
UC San Diego  
University of Massachusetts, DePaul  
2019 Barcelona GSE Summer Forum (Organizational Economics)  
Society for Institutional and Organizational Economics  
NBER Economics of Artificial Intelligence  
SESifo and LINER-AUEB Workshop on The Effects of the Digital Transformation on the  
Workplace and the Labor Market  
2018 Society of Labor Economists (poster)  
Wharton People and Organizations Conference  
Chicago Fed/University of Notre Dame Conference on Labor Market Dynamism  
Purdue University  
San Francisco Fed Micro-Macro Labor Economics Conference  
2017 University of Minnesota (Carlson)  
Brookings Institute  
Society of Labor Economists  
IZA/SOLE Transatlantic Meeting of Labor Economists  
Federal Reserve Bank of St. Louis  
Western Economics Association International  
U.S. Census Bureau  
Economic Development Quarterly Roundtable for Special Issue on Earnings and Career  
Advancement Possibilities for Low-Wage Workers  
Association for Public Policy Analysis and Management (poster)  
NBER Organizational Economics Meeting  
2016 Federal Reserve Bank of Chicago  
Midwest Economics Association SOLE Sessions  
University of Illinois Chicago  
Society of Labor Economists (poster)  
Midwest Macro Meetings  
Bureau of Labor Statistics  
First IZA Junior/Senior Labor Symposium  
NBER Summer Institute (Personnel Economics)  
Wharton People and Organizations Conference  
Brigham Young University  
2015 Upjohn Institute  
University of Illinois IGPA

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Midwest Economics Association SOLE Sessions  
University of Illinois LER  
ASSA/LERA  
2014 Western Michigan University  
2013 Econcon

### INVITED NON-ACADEMIC PRESENTATIONS AND PANELS

Federal Housing Finance Agency Winter 2021 Econ Summit (2021) “Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market”

Panelist at Artificial Intelligence, the Future of Employment, and the Law Conference, University of Colorado Law School, Panel on The Impact of AI on Labor Supply and Jobs: What are the Approaches to Mitigating the Impact? (April 2020)

### FELLOWSHIPS, HONORS, AND AWARDS

List of Teachers Ranked Excellent: Spring 2021 (LER 545), Fall 2020 (LER 545), Spring 2018 (Econ 590, LER 545)

SOLE Fellows Award for Best Poster, 2018

Upjohn Institute Early Career Research Award, 2017

NSF, Graduate Research Fellowship, 2008-2011

George Backus Brown Award, 2008

Trustee Scholarship, Mills College, 2004-2008

Robert E. Byrd Scholarship, 2004-2008

### SOCIETY AFFILIATIONS

Society of Labor Economics, Labor and Employment Relations Association, American Economic Association, Royal Economic Society

### PROFESSIONAL SERVICE

LERA Executive Board (Term June 2023-June 2026)

Program Committee 2021 Society of Labor Economists Meeting

Program Committee, 2019-2021 Winter LERA Meetings

Committee for the Status of Women in the Economics Profession panelist,

“Career Advice for Job Seekers: Finding the Right Fit”, MEA Conference 2016.

Reviewer for Smith Richardson Foundation, National Science Foundation

Referee for *Quarterly Journal of Economics*, *American Economic Review*, *American Economic Review Insights*, *Management Science*, *Journal of Labor Economics*, *American Economic Journal Public*, *American Economic Journal Applied*, *Industrial and Labor Relations Review*, *Review of Economics and Statistics*, *Journal of Human Resources*, *European Economic Review*, *Journal of Public Economics*, *Journal of Political Economy Microeconomics*, *Labour Economics*, *Journal of Economic Behavior & Organization*, *Journal of the European Economic Association*, *Macroeconomic Dynamics*, *Journal of Urban Economics*, *Economic Inquiry*, *Economics of Education Review*, *Sage Open*, *Journal of Applied Econometrics*, *Economic Development Quarterly*, *Quarterly Review of Economics and Finance*, *Southern Economics Journal*, *Health Affairs*

## ELIZA C. FORSYTHE

### TEACHING

Labor and Employment Relations School Master's of Human Resources and Industrial Relations

Economics of Human Resources: F2015, F2016, S2017, S2018, F2018, S2020, F2020, S2021, F2021, S2022, F2022

Technology, Innovation, and the Future of Work (MHR/IR): F2018, S2021

Economics Department, PhD Program

Modeling the Labor Market: S2016, F2016, S2018, S2021, F2021

### PHD STUDENT SUPERVISION AND INITIAL PLACEMENT

#### PhD Thesis Supervision (Current Students)

Hesong Yang, Economics PhD (Expected 2024) (Chair)

#### PhD Thesis Supervision (Graduates)

- 2023 Andrea Atencio-De-Leon, Economics PhD (Chair, Economist, International Monetary Fund)  
Yueyuan Yu, Economics PhD (Chair, Data Scientist, Alibaba)
- 2022 Anahid Bauer, Economics PhD (Chair, Assistant Professor, Institut Mines-Telecom Business School, Paris)
- 2021 Dana Shaat, Economics PhD (Chair, Economist, American Institutes for Research)
- 2020 Juan Muñoz, Economics PhD (Committee Member, Assistant Professor, IÉSEG School of Management, France)
- 2019 Jhih-Chian Wu, Economics PhD (Co-Chair, Assistant Professor, National Chengchi University, Taiwan)
- Eunhye Kwak, Economics PhD (Committee member, Associate Research Fellow, Korea Labor Institute)
- 2017 Diana Cooke, former Economics PhD student, received MS (2017), Associate Policy Analyst, Chicago Metropolitan Agency for Planning
- 2016 Cong Zhang, Economics PhD (Committee member, Research Scientist, Amazon)

### SELECTED PRESS AND MEDIA APPEARANCES

1. *The New York Times* Interviews: [August 13, 2020](#), [September 16, 2020](#), [December 17, 2020](#), [February 14, 2021](#), [March 15<sup>th</sup>, 2021](#), [October 3, 2021](#), [September 12, 2022](#).
2. *The Wall Street Journal* Interviews: [October 5, 2020](#), [October 8, 2020](#), [August 27, 2020](#).
3. *The Washington Post* Interviews: [November 11, 2020](#), [April 6, 2021](#), [February 3, 2023](#).
4. *National Public Radio* Interviews: Marketplace [November 5, 2020](#), the Indicator [February 26, 2021](#).
5. *Chicago Tribune* Interviews: [June 26, 2020](#), [September 01, 2020](#), [October 10, 2020](#).
6. *Associated Press* Interviews: [September 4, 2020](#), [February 3, 2021](#).
7. *The Economist*, [September 5<sup>th</sup>, 2022](#).

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8. USA Today Interviews: [August 25, 2020](#), [October 22, 2020](#).
9. Financial Times [Financial Times. December 31 2020](#).
10. PolitiFact. [August 14, 2020](#). Interview.
11. Radio Times, WHY Y [February 19, 2021](#). Radio call-in show and interview.
12. Just Economics Podcast [January 27, 2022](#).
13. ABC News [September 9, 2021](#). Interview.
14. WAND TV [October 13, 2021](#). Interview on labor shortages.
15. Other Interviews: [CBS Chicago. April 2, 2020](#), [MarketWatch. August 16, 2020](#), [CNBC. August 25, 2020](#), [badcredit.org. September 15, 2020](#), [Axios. October 9, 2020](#), [.CNBC. October 23, 2020](#), [Axios. November 6, 2020](#), [CNBC. December 10, 2020](#), [CNBC, July 16, 2021](#).

### *Research Covered in the Press without an Interview*

Estimates about Unemployment Insurance extension: [Arizona Capitol Times. August 10, 2020](#). [Yahoo!News. August 11, 2020](#). [CNBC. August 11, 2020](#). [CNBC. August 12, 2020](#), [USA Today. August 21, 2020](#). [Forbes. August 24, 2020](#). [USA Today. August 26, 2020](#). [Des Moines Register. August 27, 2020](#). [Street Sense Media. August 28, 2020](#). [Business Insider. September 1, 2020](#). [CNBC. September 1, 2020](#) [CNBC. September 14, 2020](#) [CNBC. September 15, 2020](#) [The Motley Fool. February 4, 2021](#). [The Indicator from Planet Money. February 26, 2021](#). [The Guardian. March 2, 2021](#). [The Guardian. March 5, 2021](#).

Cortes and Forsythe, "Impacts of the COVID-19 Pandemic and the CARES Act on Earnings and Inequality" [FOX Business. August 31, 2020](#).

Cortes and Forsythe "The Heterogeneous Labor Market Impacts of the Covid-19 Pandemic" [Credit Card News. June 18, 2020](#)

"Understanding Unemployment Insurance Coverage in Early 2021" Memo [CNBC. February 3, 2021](#) [FOX Business. February 4, 2021](#). [The Independent UK. February 5, 2021](#) [The New York Times March 16, 2021](#). [Washington Monthly, May 11, 2021](#) [In These Times, June, 23, 2021](#)

“Where Have All the Workers Gone? Recalls, Retirements, and Reallocation in the COVID Recovery” [The New York Times, August 24, 2022](#).